

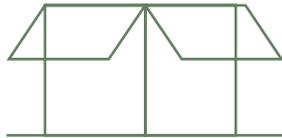
SUSTAINABILITY POLICY

The commitment to **sustainability** plays a critical role in the Company's Social Responsibility policy, and **Contardi is ready for the challenge to reduce its environmental impact.**

Contardi's commitment to an increasingly sustainable business has emerged over the course of the last few years. Additional improvements are carried out as of today, and more will come in the near future. Our company has a clear set of achievements, as well as targets that we aim to reach that constitute our Pole Star in terms of sustainability.

GRI (Global Reporting Initiative) Standards represent the global best practices for sustainability reporting, and we always look at these recommendations to shape every aspect of our business.

**PACK/
AGING.**



In our industry, **packaging** represents one of the most significant causes of environmental waste, due to the high use of single-use plastic, carton, and additional materials. Contardi is moving towards a **greener approach** also in this aspect of the business. For several years we have used “**Comi Eco**” marked boxes, which is a mark that certifies the sustainable production

of carton boxes, from recycled and natural materials.

Over the course of the years, we have extensively removed single-use plastic, and replaced it with more environmentally friendly options: our target is to completely replace all the less sustainable materials without compromising on the quality and safety of our packages.



ECO/
FRIENDLY

DE/
SIGN.

PRO/
DUCTS.



Contardi will increase its commitment to become an even **greener company** and has **two main strategies** to reach this goal.

The first one is a **continuous improvement**: reengineering each activity to limit as much as possible the environmental impact that it might cause. For instance, we have adopted a policy with the goal to drastically reduce scrap parts: instead of being thrown away, items that do not pass the internal quality check undergo a further finish treatment which allows them to be repurposed and utilized.

The second one is to **develop products** that are sustainable from the very inception of the project.

Contardi has sealed an agreement with the well-known Dutch designer **Annet van Egmond** to commercialize a **solar-powered and battery-operated table lamp, called Miss Nightingale®**. This cooperation was possible thanks to the mutual interest in turning to a free, green, and renewable source of energy: the SUN.

More and more of the future Contardi product will reflect this perspective on our **impact on the Earth**. We want our lamps to have a great impact on the design world, yet an environmental footprint as low as possible.

100%
GREEN



**MATE/
RIALS.**



Contardi has earned the reputation of the “**Couturier of contemporary lighting**” thanks to the skillful use of a wide range of materials. Metals are very common components of our luminaires. Thanks to our extended experience in working with materials, such as steel, we have gained the knowledge to exploit the most innovative technologies. Moreover, the raw materials are exclusively sourced from Italian steel mills, where compliance to the regulations is strictly respected: **our steel does not contain solvents and heavy metals.**

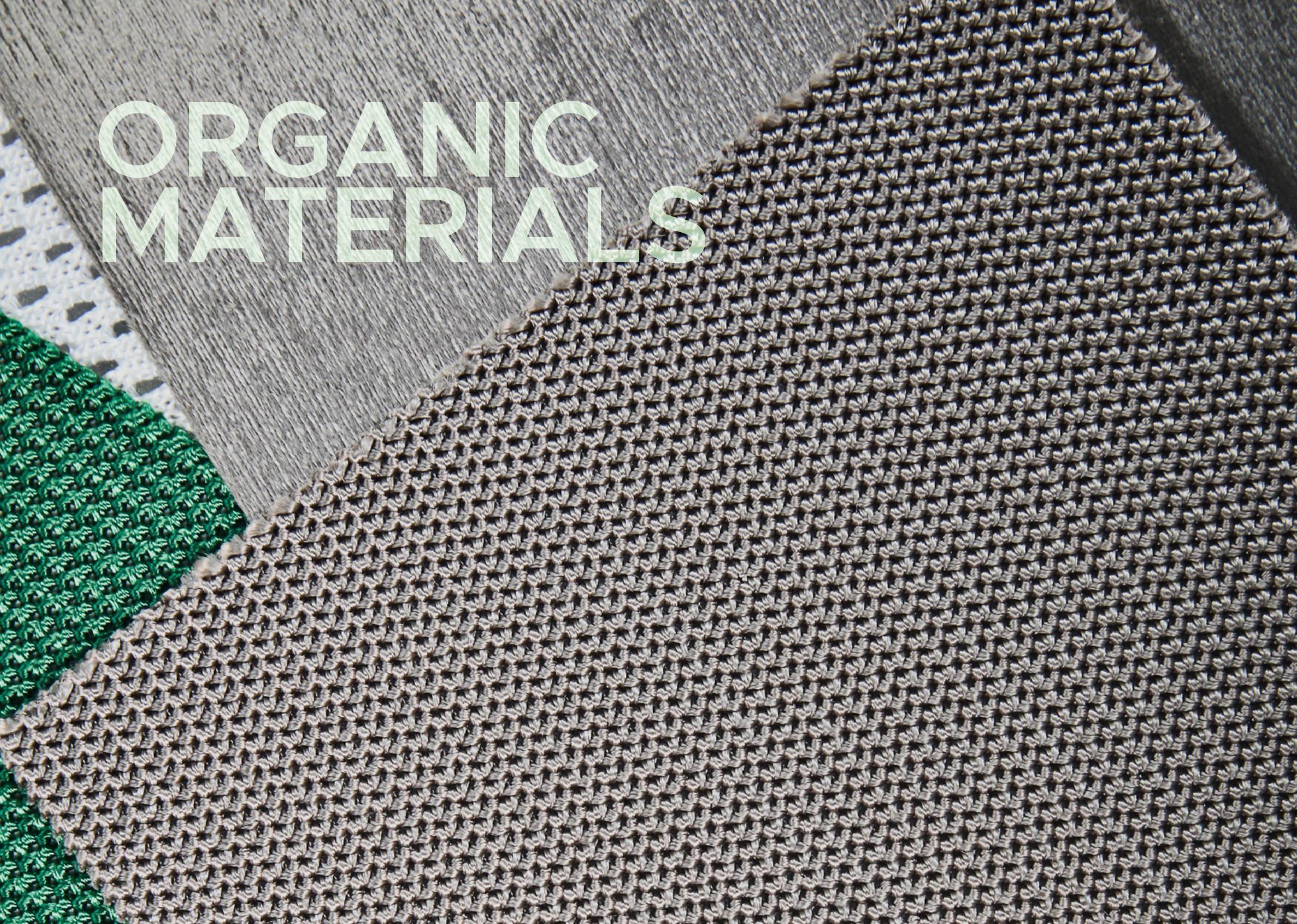
Fabric is also very commonly used

in our collection, especially for our lampshades. Hence, our wide variety of fabrics is carefully selected among non-allergenic and non-toxic materials. Many of our fabrics are even fireproof, making our lights particularly safe.

Contardi regards itself as a company that undergoes a continuous evolution. For this reason, we periodically update our collection with new products and finishes.

The products will also include luminaires produced with materials that have a **100% organic origin**, for example cellulose and coffee grounds.

ORGANIC MATERIALS



SUP/
PLIERS.



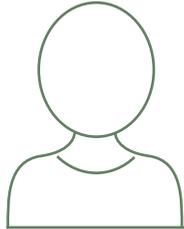
Contardi is proud to communicate that **90% of the suppliers' network is located in a 15-kilometer radius**. This ensures a tight connection between our firm and the large majority of the players involved in the production of our lamps. Moreover, this also drastically reduces the negative externalities like pollution caused by the transportation of components

during the production cycle. Before engaging with a new supplier, our procurement, engineering, and production department conduct a deep analysis not only of its technical capabilities but also on whether its compliance to sustainability is ensured and whether the conditions in which the workforce operates are good and safe.



**CONTARDI
TEAM**

**WORK
ENVIRON/
MENT.**



Another crucial aspect of our sustainability policy is the one related to **Contardi's work environment**. All our employees are equipped with all the necessary tools to ensure their **safety** and full **protection** at any stage of the manufacturing process, from the incoming goods control to the shipping of the finalized lamps. Our employees are also trained on any equipment where specific knowledge or ability is requested.

Employees' wellbeing is very important for us: since we moved to our new headquarters, we have dedicated a part of the building to a

fully equipped gym that our employees can use, and the vending machines around our premises are filled with organic food options.

Moreover, we have fully adopted the guidelines of our municipality, Cesano Maderno, regarding **separate waste collection**: the large majority of the waste materials we deal with (i.e. plastic, wood, metal, etc.) are recycled. We have also developed an internal policy, which ensures that all the non-perishable materials that can be reused are given a second life: this allows a smaller impact on the environment as well as a higher company efficiency.

SAFETY





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